# REWRITING THE CODE

### We empower women in tech.

Rewriting the Code is a global network founded in 2017 by Sue Harnett to empower women in technology with equal opportunities, professional advancement, and sustainable careers. With a community of over 25,000 college and early-career women in tech, RTC offers mentorship, funding, scholarships, resources, education, and year-round events in collaboration with corporate partners. Joining the community is free, and access to our programs and opportunities is never charged.

## **RTC champions the** power and presence of women in tech.

undergraduate, graduate, and 25,000+early career members

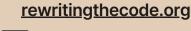
- 950+ universities
- **110**+ countries



**28%** year over year growth



partners



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# Tech does not define us. Tech unites us.

Joining a group of like-minded women with aspirations of a tech career can empower women and help reshape the industry's future, creating more opportunities for everyone.

#### University

We unite 9,110 undergraduate and 1,477 graduate women in tech from over 950 universities worldwide, providing a support system that empowers them as they pursue their degrees in male-dominated programs.

#### **Early Career**

RTC supports women in the tech industry by fostering a community of over 14,000 women globally. We provide resources and support to navigate the first six years of their career, helping to land a job, advance, or negotiate with confidence.

# **Corporate Partners**

Rewriting the Code connects women in tech with companies such as Bank of America, Duolingo, and Salesforce to bridge the gender gap and empower women entering the tech workforce. This community of diverse and talented women in tech works to change representation in tech leadership, fighting bias and shattering glass ceilings. The community is an aggregated pool of women who are ready to enter the tech sector workforce or for early career recruitment.

# Women belong in tech.

#### But women are only

20% of STEM graduates 8% of software developers 26% of jobs in the computing workforce 12% of senior leadership roles in tech companies

#### community

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